

Old St. Patrick's Church

Job Title: Director of Youth Ministry

Hours: Full Time, In Person

Reports to: Director of Ministry

Department: Ministry

Revised: April 2026



OLD ST. PATRICK'S

Apply with cover letter to: jobs@oldstpats.org

Position Summary:

Old St. Patrick's Church is a vibrant Catholic community of more than 8500 active members, committed to answering God's call through radical inclusivity, beautiful worship, and transformative kinship. Old St. Patrick's affirms that young people are an integral part of the Body of Christ, the present as well as the future of our Church. The Director of Youth Ministry is a creative and dedicated Roman Catholic who will lead the Foundations Youth Ministry program, accompanying teens as they grow in faith and Christian discipleship shaped by the Old St. Patrick's Vision: **Live our Faith. Heal the World.** The Director of Youth Ministry will plan and facilitate youth group meetings, retreats, and service-learning trips, leading teams of young adult volunteers and teen leaders.

Essential Duties and Responsibilities

Youth Ministry

- Plan, execute, and evaluate twice-monthly youth group meetings related to formation, discipleship, liturgy, and social justice as the staff leader of Foundations, Old St. Patrick's Youth Ministry for high school-aged teenagers
- Plan and lead annual week-long Summer Worktour service trips, accompanying multiple groups of teens across the country to grow in faith and justice
- Plan and lead twice-annual overnight retreats for Foundations teens
- Recruit, train, and lead a team of young adult volunteers to assist in planning, facilitating, and chaperoning Sunday meetings, Worktour trips, and retreats
- Mentor youth in developing leadership skills; recruiting, guiding, and empowering teen leaders for small groups, retreats, and the Foundations Teen Council
- Communicate with parents, Foundations alumni, and the broader Old St. Patrick's community
- Manage the youth ministry budget and lead fundraising efforts including an annual Pancake Breakfast
- Ensure that Safe Environment requirements are upheld at all times, creating spaces where young people are safe and can flourish

Old St. Patrick's Team Collaboration

- Actively participate as a member of the Old St. Patrick's Ministry Team by serving on committees, presenting at adult faith formation events, promoting and supporting events planned by colleagues, and communicating with Old St. Patrick's members through bulletin reflections, video messages, and social media
- Contribute to church-wide planning, programs, and events such as Holy Week, Easter, Christmas, and St. Patrick's Day celebrations
- Maintain regular presence at Sunday Masses and support Sunday hospitality ministries
- Other duties as assigned

Qualifications

- A practicing Roman Catholic with knowledge of and appreciation for the Catholic faith and tradition including Catholic social teaching; commitment to the Old St. Patrick's Mission (Answering God's call through radical inclusivity, beautiful worship, and transformative kinship) and Vision (Live our Faith. Heal the World.)
- Excellent written and oral communication skills; the ability to gain and hold the attention of a room of teens
- Creativity and flexibility in ministry; a readiness to try and evaluate new approaches
- Flexibility in scheduling and readiness to travel with teens: Sunday-morning youth group meetings and four non-consecutive weeks of travel in June and July leading service-learning Worktours
- Mature knowledge of self and others manifested in the ability to develop positive relationships with diverse youth while maintaining appropriate interpersonal boundaries; the ability to receive, offer, and learn from positive and critical feedback; and the ability to collaborate effectively with staff colleagues, teens, and member-volunteers
- Ability to pass all relevant background checks and serve as a moral and spiritual role model for teens

Education / Experience

- Bachelor's degree required; experience in education or youth ministry and/or master's degree in theology, divinity, religious education, pastoral ministry, or related field preferred

Benefits

The Archdiocese of Chicago offers a comprehensive total rewards package to include competitive compensation and benefit programs. Information about our benefit programs is available [here](#).

Send resume and cover letter to jobs@oldstpats.org.