



Old St. Patrick's Church

Director of Youth Ministry

Status: Full-time, Salaried

Benefits: Health Insurance, Retirement Contribution, Continuing Education Funds

Schedule: Regular Sundays with flexibility Monday-Friday for remainder of work hours; occasional holidays

Description: Old St. Patrick's Church is a vibrant Catholic community in the West Loop of Chicago and is committed to the reality that young people are an important part of the Church. Since 2005 the Foundations Youth Ministry program has worked to nurture and affirm faith in the youth of our community. We strive to build relationships with teens and accompany them on their high school spiritual journey. Through a variety of programs, events, and outreach efforts, we seek to draw young people into responsible participation in the life, work, and mission of the Catholic Church. We believe this ministry is to, with, by, and for young people and is a blessing for the entire community.

The Director of Youth Ministry (DYM) serves as a spiritual leader and oversees a comprehensive relational youth ministry program that provides opportunities for young people to encounter God and grow in our Catholic faith. The DYM dreams, plans, and implements all aspects of a vibrant and relational youth ministry program in the areas of formation, community, worship, justice, service, pastoral care, leadership development, advocacy, and discipleship for high school students.

Organizational Relationship and Supervision: The DYM reports to the Director of Ministries and acts as part of the Formation Team by representing youth needs at team meetings. As an Old St. Pat's staff member, the DYM develops a relationship with the Pastor and supports the larger mission of OSP by taking part in large all-hands-on-deck events. The DYM will supervise a part-time Youth Ministry Assistant as well as 1-2 summer Youth Ministry Intern(s).

Responsibilities: The DYM is responsible for the areas that are at the core of Old St. Pat's Foundations Youth Ministry and functions as the coordinator of all youth ministry events. Presently, events include but are not limited to: formation meetings twice a month, 3 annual retreats, monthly service and fellowship events, monthly worship opportunities, and 4 summer service trips. Additionally, the DYM will:

- Work with young adult leaders, parents, and teens to build a welcoming, inclusive, and loving community that embodies the idea that we all belong to God.
- Support positive youth faith development by creating an environment where teens can learn about Catholicism through thought-provoking lessons and engage in conversation with leaders and peers to explore their beliefs.
- Build healthy relationships with youth, parents, and young adult leaders through extracurricular event visits and planning fellowship opportunities.

- Pay attention to the signs of the times and work with stakeholders to innovate and adjust current programming to engage youth in the Catholic faith and life of Old St. Pat's.
- Recruit and train young adult volunteers in relational ministry and to work with youth in all aspects of youth ministry.
- Plan and facilitate monthly meetings for the Youth Ministry leadership bodies (Foundations Adult Leaders, Foundations Teen Council, Youth Ministry Advisory Board, and Retreat Teams).
- Create leadership opportunities for youth in all aspects of the ministry and mentor them in developing their servant leadership skills.
- Participate in continuing education events and training opportunities.
- Maintain the administrative needs of the program and communicate in a timely and effective manner with church staff, leadership, program participants, parents, and the larger church community.
- Manage the youth ministry budgets and work with the Advancement Team to host 1-2 fundraisers for summer programming as needed.

Qualifications and Aptitudes:

- Actively practicing, exploring, and trying to live out your Catholic faith in order to be a spiritual mentor for teens.
- Posses a vision and an ability to plan, develop, coordinate, manage and implement a comprehensive Catholic youth ministry program.
- Display an understanding of Catholic theology and ability to invite teens into age appropriate faith conversations.
- Excellent written and verbal communication, conflict management, organizational, and computer skills.
- Demonstrate a proven ability to work effectively with youth, diverse individuals, and teams of volunteers.
- High emotional intelligence and excellent at maintaining boundaries.
- Proficient in Microsoft Word, Excel, and PowerPoint, Google Suite, as well as an ability to utilize other modern forms of media.
- Bachelor's degree in relevant field or equivalent work experience.
- At least three years of experience in religious education, youth ministry, and/or youth development work.

Apply:

Submit a cover letter and resume to jobs@oldstpats.org